



HM Prison &
Probation Service



National
Probation
Service



Probation Service Unification

51

Agenda Item 13

Preventing victims by changing lives

OFFICIAL

Introduction

The Transforming Rehabilitation Programme in 2014 divided Probation Services into two distinct providers with clear responsibilities:

National Probation Service (NPS)

- Manages High Risk & MAPPA cases in community and custody (30%)
- Delivers Interventions to males who commit sexual offences
- Advises Parole Board
- Advises Courts on sentencing/enforcement
- Manages residential Approved Premises
- Provides Victim Contact Service

Community Rehabilitation Company (CRC)

- Manages medium and low risk cases in community and custody (70%)
- Delivers Unpaid Work, Accredited and Structured interventions
- Delivers Resettlement Services in prisons
- Delivers Non-Structured Interventions, including ETE, Accommodation, Women's Services etc.

National
Probation
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Derbyshire
Leicestershire
Nottinghamshire
& Rutland
Community Rehabilitation Company



On 19th May 2019 a further Probation Reform was announced, this change involves:

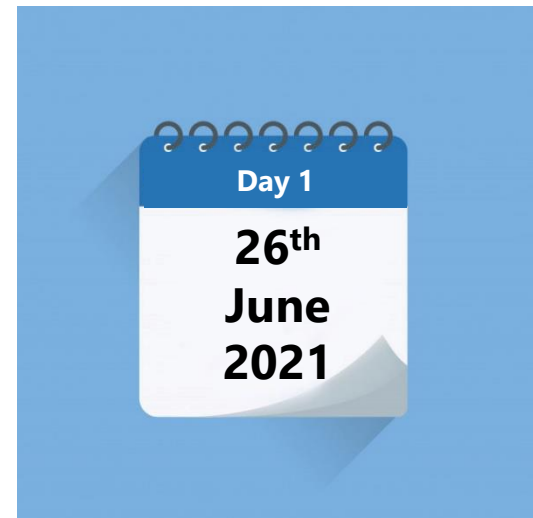
- Moving to a Unified Model and creating a new organisation which brings responsibility for the management of all individuals subject to probation services into the new National Probation Service (NPS)
- A move from 7 Probation Divisions to 12 Probation Regions, the Midlands division has now split into the East and West Midlands Regions
- Ensuring our future model allows all potential providers of probation services, regardless of sector, to play their role in delivering probation services. The NPS will access services via the Dynamic Framework which is a platform that will host the Services on offer from successful bidders
- Modernising estates and technology
- Ensuring professional recognition of Probation staff



Timeframes

The implementation date for the Unified Model remains as 26th June 2021 and the focus will be ensuring that we are operationally ready for this date (currently referred to as Day 1). We will seek to further refine the model post Day 1.

The focus of current transition activity is to move all activity relating to the above areas into the new National Probation Service and develop the new delivery models Post Day 1, this approach is being referred to as 'lift and shift'.



What this means for your organisation

- There should be little or no impact upon operational delivery, you should experience a smooth transition to the new organisation.
- After June 26th there will be one unified National Probation Service to work in partnership with
- There may be less Probation professionals attending multi-agency meetings if only one agency representative is required
- Information Sharing Agreements (ISAs) and the processes within these will require updating
- Staff who were previously employed by CRCs will have new contact details i.e email addresses.
- If there is an office move in your local area, you will be informed of the new address.

Leicester, Leics & Rutland

- Each NPS Region is split into local Probation Delivery Units
- In some counties, there are more than one PDU
- LLR will remain one PDU, with one Head
- Geographical footprint will remain similar with office bases in:

Leicester (Cobden St & Mansfield Hse Pol Station)

Loughborough

Coalville

Melton

Oakham, Hinckley & Mkt Harborough (reporting centres)

The Challenges

- Significant organisational restructure:
 - Differing operating models
 - Differing staffing structures
 - Separate buildings
 - Different IT applications and hardware
 - Aligning corporate services
- Taking up much organisation time and energy
- Significant workload/staffing resources issues
- 10% of Probation Budget dedicated to Commissioned Rehabilitative Service e.g. ETE, Accom, Women's Services
- Legacy issues, e.g Serious Case Reviews, Litigation etc.

The Opportunities

- Probation Service is one organisation again
- Greater clarity and uniformity to the Probation approach
- Combined senior and middle management resource should allow greater local engagement at a strategic and tactical level
- Co-commissioning opportunities
- Significant increase in staff numbers over next 2 years



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Any Questions?



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